ANNUAL REPORT

2019 - 2020

MOSH

michigan organization on adolescent sexual health
LETTER FROM THE EXECUTIVE DIRECTOR

Welcome to the Michigan Organization on Adolescent Sexual Health’s (MOASH) first ever annual report. Since its founding in 2008, MOASH has found its footing in a state that has weathered the highs and lows of shifting political landscapes, long overdue cultural and racial reckonings, and fluctuating funding. This year has only accentuated these experiences as we navigated a pandemic that further highlighted the injustices and inequities among those we most aim to serve through our mission of mobilizing youth voices, engaging community partners, and informing decision makers to advance sexual health, identities, and rights.

I am honored to share with you all that MOASH staff, alongside more than 50 youth advisory council members, has accomplished over the course of the year. There is actually too much to share in this report, so we encourage you to explore our website, sign up for our e-newsletter, and follow us on social media to learn more. In short, over the past year, we have doubled our staff and tripled our revenue. Our programming has broadened and deepened, as we have grown to lead over 12 initiatives that work to ensure that young people in Michigan have access to sexual health services and sexual health education that is in line with best practice. There is an overwhelming and seemingly ever growing need for MOASH and we are working to meet that need. At the time of this report, we are entering into another school year in a pandemic and primarily remote learning where MOASH is stepping it up to address new and urgent needs, including supporting educators implementing virtual sexual health education and LGBTQIA+ youth who no longer have physical access to their school’s safe spaces.

Most importantly, I am grateful that MOASH has ensured that staff and youth advisory council member health has remained top priority through a year that has threatened the physical, mental, and emotional health of each of us. MOASH staff are unparalleled and I could not ask for a better team to advance our mission and challenge the status quo at all times, and especially over the course of the past year. MOASH has become instrumental to Michigan and has established itself as the expert for educators, legislators, parents, and other stakeholders in supporting the sexual and reproductive health of adolescents in Michigan.

I thank you for taking the time to read about our year and for your support moving forward,

Taryn Gal
Executive Director
MOASH went to great lengths to further integrate its core values not only into project work but also into how the organization is managed.

We are extremely proud of the efforts MOASH has put into the 2020 year. The organization’s budget and activities grew by nearly 400 percent which in turn has benefited Michigan’s youth that otherwise would not have access to programming.

Engaging youth in their own advocacy is a hallmark of MOASH and essential to successful programming. While the 2020 year was non-traditional in many ways, MOASH staff rose to the occasion and found creative ways to keep youth at the center of advocacy work.
MISSION

OUR MISSION: MOASH mobilizes youth voices, engages community partners, and informs decision-makers to advance sexual health, identities, and rights.

VISION

OUR VISION: MOASH envisions a society that respects and celebrates youth identities, advocacy, and informed choices.

CORE VALUES

CORE VALUES - IDENTIFIED AND FINALIZED THIS YEAR

ANTI-OPPRESSION
We acknowledge the deep intersectional connection between sexual health and oppression. We accept our responsibility to continuously examine our privilege and positionality, practice cultural humility, seek opportunities to broaden our understanding, and hold ourselves accountable. We commit to anti-oppressive practices in our board, staff, and all programming and partnerships. We will work toward rights, justice, and liberation for all youth, and we recognize that dismantle systems of oppression is a key part of the broad structural changes needed in this work.

CENTERING YOUTH VOICES
We commit to centering youth voices—especially those most marginalized—and working alongside young people to ensure that all MOASH work is youth-informed from start to finish. We commit to ensuring that our partnerships are genuinely meaningful for youth as well as the organization, including providing fair compensation for their time. We support youth in building the skills and accessing the tools needed to recognize their own agency and make the choices best for them with respect to their sexual health, relationships, and personal development. We do this work through our anti-oppression framework in order to shift the conditions that limit youth autonomy and self-determination.

COLLABORATION
We commit to developing and maintaining authentic, meaningful relationships when working alongside communities and other organizations. We understand that true and successful partnerships require mutual investment, trust, transparency, and the open sharing of resources. We commit to being responsive to community needs and standing in solidarity with existing community efforts. We will be flexible, creative, and adaptable in our approaches to programming.
A YEAR IN REVIEW

FINANCIALS AT A GLANCE

Revenue

- Grants: $804,967 (93.41%)
- Contributions: $40,314 (3.17%)
- Fees for Service: $26,919 (2.12%)
- In-kind Donations: $16,628 (1.31%)

Expenses

- Programming: $698,385 (58.19%)
- Salary: $391,187 (32.59%)
- Administrative: $106,832 (8.9%)
- Fundraising: $3,778 (0.31%)
2019 - 2020 SNAPSHOT

EVENT HIGHLIGHTS

ADVOCACY
- Youth Advocacy Day (February 18)
- Michigan Young Parent Awareness Day Virtual Campaign (March 23-27)
- Action Statement on Police Brutality and Racial Justice (June)
- COVID-19 Advocacy Principles and COVID-19 Reproductive Health Priorities guides (June)
- MY Consent Month (September)

PROGRAMMING
- Youth Advisory Councils (YACS)
- Virtual Watch parties
- Resources development and updates
- Building a Movement for Michigan (BAMM) Pride Summit (March 6)
- Training series: Virtual sex education and online engagement strategies
- Sex Education Advisory Board (SEAB) support

PROGRAMMING AREAS
- Access to Sexual Health Services
- Sexual Health Education
- Sexual Orientation & Gender Identity
- Consent & Gender Based Discrimination
- Expectant & Parenting Youth

MOASH IS GROWING

NEW POSITIONS COMING TO MOASH
- Advocacy Director
- Human Resources Director
- Disability Access Coordinator
- Additional members of MOASH's Board of Directors
- Youth advisory council (YAC) for youth with disabilities
- Formation of the YAC Collective

ONGOING ADVOCACY
- Legislation to increase access to condoms for MI youth
- 2021 Youth Advocacy Days

LOOKING AHEAD
- MOASH Strategic Plan 2021-2024
- MOASH Membership
YOUTH QUOTES

I have learned skills in the advocacy, public speaking, and nonprofit sphere that I would not have learned anywhere else in the time frame that I did. It cannot be understated how much better I am as a worker and an aware member of the LGBTQIA+ community.
-Mae Zurita

Youth Advisory Council] has given me a place where I can express myself and feel included in my community...my YAC has given me countless opportunities for personal and professional growth, such as public speaking events, professional development, involvement in grants, etc.
-Elī Herrmann