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OCTOBER 1ST, 2021 - SEPTEMBER 30TH, 2022



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michigan organization on  
adolescent sexual health

# **2021-2022 ANNUAL REPORT**

## TABLE OF CONTENTS

Letter from ED, Taryn .....	2
Note from 2021-2022 YAC Member.....	4
Board of Directors & MOASH Staff.....	5
Mission, Vision, & Core Values.....	7
Financials.....	10
Summits & Resources.....	12
Advocacy.....	13
Pride.....	15
Youth Advisory Councils.....	18
Growth.....	26
Thank You & Closing.....	29

## **LETTER FROM EXECUTIVE DIRECTOR, TARYN GAL**

Dear Friends of MOASH,

I am delighted to present to you our 10/1/2021-9/30/2022 Annual Report. Like most years, this one brought unique successes and challenges, along with inspiring moments and crushing heartache. This report is a reflection of our strength, courage, persistence, and determination that allowed for ultimately remarkable achievements and impactful work to be accomplished throughout the year.

As we continue to navigate an ever-evolving landscape, MOASH has remained steadfast in its mission to mobilize youth voices, engage community partners, and inform decision makers to advance sexual health, identities, and rights. With many MOASH staff, board members, program partners, and youth advisory council members contracting COVID, at least once, over the year, our truly human-centered policies and practices came into play more than ever with a deepening of a commitment to one another and a deepening respect for the importance of our work. In the face of the overturn of Roe v. Wade, MOASH expanded its youth advisory councils and ramped up its partnerships across Michigan and across the country. We turned despair into action while recognizing and addressing the need for introspection, time for recovery, and intentional rapid response. We worked alongside youth to inform legislation that will impact the lives of young people across the state for years to come. Through intense virtual sessions, we created an impressive three-year strategic plan that we will actively consult through 2024.

## **LETTER FROM EXECUTIVE DIRECTOR, TARYN GAL**

This snapshot of our year could not do justice to the hours of grant writing, facilitating, data collecting, reporting, researching, recruiting, learning, and educating that have gone on in front and behind the scenes over these 365 days. In the pages that follow, however, you will find testimonies from young voices, significant growth, and insights into the various programs and initiatives that have shaped MOASH's impact over the year. The lessons of the past year will not be trivialized as we move forward.

I extend my deepest gratitude to each and every one of you who has played a role in our journey this year. Our work would not be possible without the unwavering support and trust of our funders, Board of Directors, program partners, and, most of all, MOASH staff and youth advisory council members.

Together, we will continue to work towards a world where every young person's sexual health, identity, and rights are respected, celebrated, and protected.

Thank you for being a part of the journey as we enter our 15th year as an organization,

A handwritten signature in black ink, appearing to read 'Taryn Gal', with a stylized, flowing script.

**TARYN GAL**  
EXECUTIVE DIRECTOR

## **NOTE FROM MY VOICE YAC MEMBER, VAISHNAVI J.**

"2021-2022 was my first year as a MOASH member. I was skeptical coming in as I was new, meetings were virtual, and everyone was new to me. Contrary to my nerves, MY Voice proved to be one of the best things I was ever involved in. Not only did I learn about several different reproduction and health-related topics, but I was also given the opportunity to present topics I was passionate about. I was able to present to the council about period poverty while also learning from others about topics they are passionate about. MOASH has also introduced me to a community where I can hear from so many different points of view. Everyone has a different background and experiences that help broaden my horizons and look at things from several perspectives. MY Voice was one of the best experiences and I am so grateful for the amazing years I've had!"

## BOARD OF DIRECTORS

**Adam DeGregorio**  
*Youth Board Member*

**Laurie Bechhofer**  
*Director*

**Clyde Barnett**  
*Director*

**Mackenzie Lovell**  
*Youth Board Member*

**Colby Cesaro**  
*Co-President*

**Mae Zurita**  
*Youth Board Member*

**Craig VanKempfen**  
*Co-President*

**Micaela Stevenson**  
*Youth Board Member*

**Daniel VanderLey**  
*Director*

**Naomi Khalil**  
*Treasurer*

**Heather Alberda**  
*Secretary*

**Nkenge Browner**  
*Director*

**Jennifer Wein**  
*Director*

## MOASH STAFF

**Brittany Batell**  
*Program Director*

**Kelly Stec**  
*Advocacy Director*

**Carolyn Herrmann**  
*Finance Director*

**Lori Rasmussen**  
*HR Director*

**Chardae Brockman**  
*Program Coordinator*

**Natasha Thomas**  
*Program Coordinator-  
Genesee County*

**Devin Goldstein**  
*Disability Access  
Coordinator*

**Patty Durell**  
*MY Consent Culture  
Program Coordinator*

**Ella Cady**  
*Advocacy Fellow*

**Shakti Rambarran**  
*Advocacy Director*

**James Tulppo**  
*Policy Intervention  
Coordinator*

**Shane Shananaquet**  
*Program Coordinator*

**Jamie Erdheim**  
*MY Consent Culture  
Program Coordinator*

**Taryn Gal**  
*Executive Director*

**Katie Andrews**  
*Bookkeeper*

**Tresha Crenshaw**  
*Bookkeeper*

**Katie Lemmer**  
*Program Coordinator*



# MISSION AND VISION

## MISSION

MOASH mobilizes youth voices, engages community partners, and informs decision-makers to advance sexual health, identities, and rights.

## VISION

MOASH envisions a society that respects and celebrates youth identities, advocacy, and informed choices.



## CORE VALUES

### ANTI-OPPRESSION

We acknowledge the deep intersectional connection between sexual health and oppression. We accept our responsibility to continuously examine our privilege and positionality, practice cultural humility, seek opportunities to broaden our understanding, and hold ourselves accountable. We commit to anti-oppressive practices in our board, staff, and all programming and partnerships. We will work toward rights, justice, and liberation for all youth, and we recognize that dismantling systems of oppression is a key part of the broad structural changes needed in this work.

### COLLABORATION

We commit to developing and maintaining authentic, meaningful relationships when working alongside communities and other organizations.

We understand that true and successful partnerships require mutual investment, trust, transparency, and the open sharing of resources.

We commit to being responsive to community needs and standing in solidarity with existing community efforts. We will be flexible, creative, and adaptable in our approaches to programming.

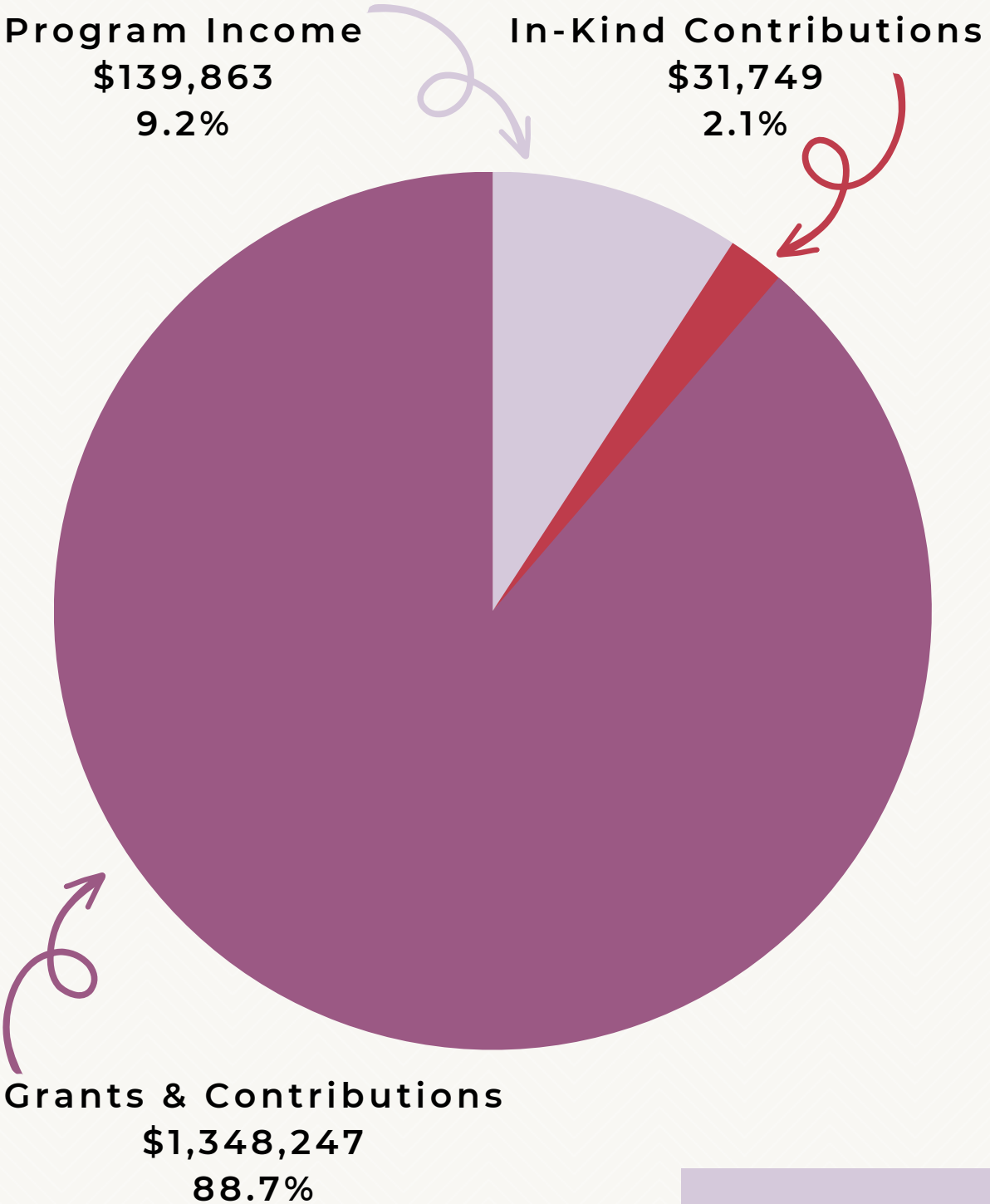
## CORE VALUES CONTINUED

### CENTERING YOUTH VOICES

We commit to centering youth voices—especially those most marginalized—and working alongside young people to ensure that all MOASH work is youth-informed from start to finish. We commit to ensuring that our partnerships are genuinely meaningful for youth as well as the organization, including providing fair compensation for their time. We support youth in building the skills and accessing the tools needed to recognize their own agency and make the choices best for them with respect to their sexual health, relationships, and personal development. We do this work through our anti-oppression framework in order to shift the conditions that limit youth autonomy and self-determination.

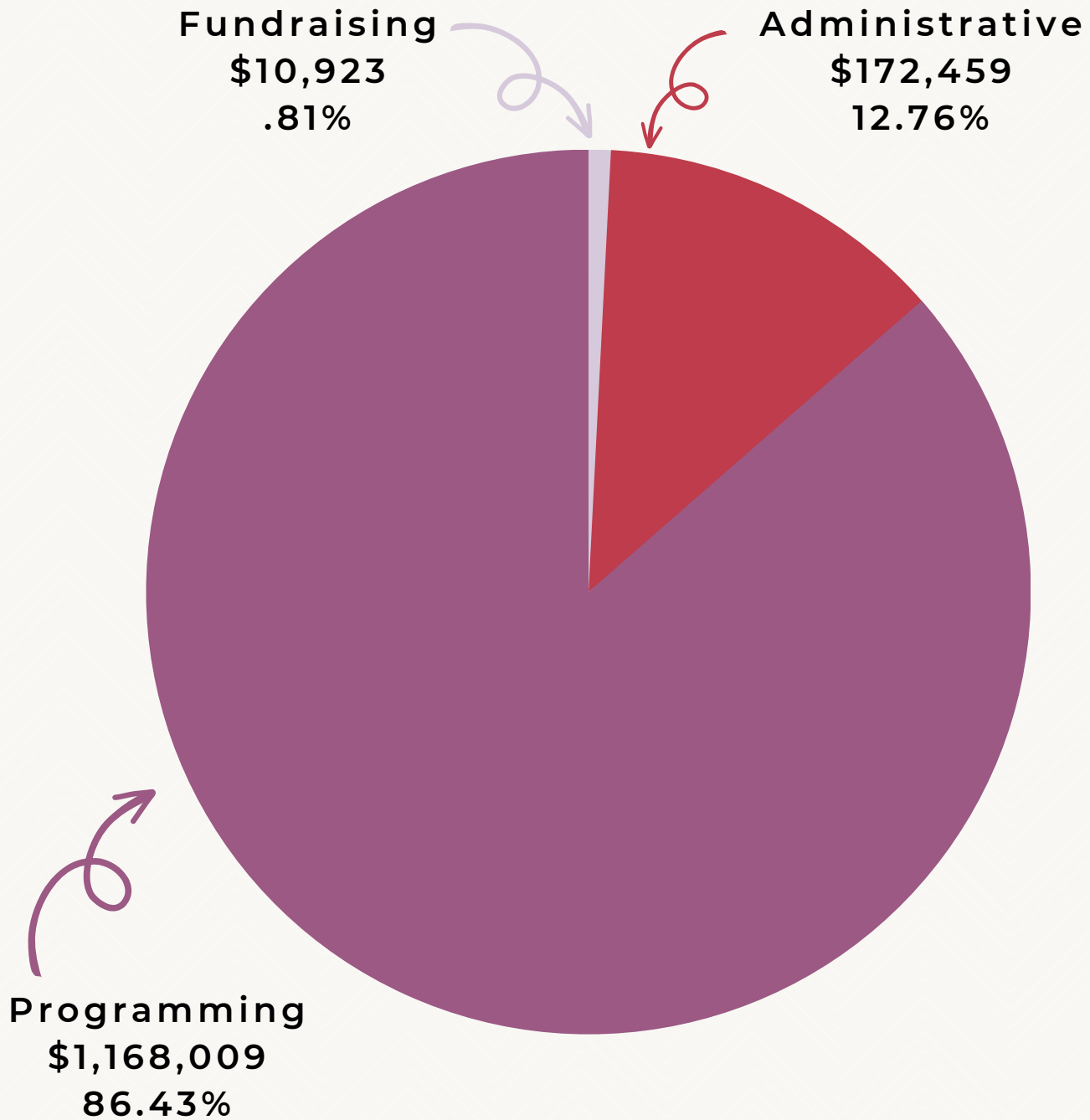


**FINANCIALS - REVENUE**



**Total Revenue:**  
**\$1,519,859**

## FINANCIALS - EXPENSES



**Total Salaries &  
Wages Paid:**  
**\$689,974**

**Total Expenses:**  
**\$1,351,391**

## SUMMITS & RESOURCES

### SUMMITS

November 2021:

Disability & Sexual Health Virtual Summit

- Intersections of LGBTQ+ Identity & Disability
- Sex-Ed Basics
- Talking to Your Disabled Kids About Sex
- Art Expressions Workshop
- Sexual Health Advocacy in Medical Settings
- Pregnancy, Reproductive Care, & Disability

March 2022:

8th Annual BMM Summit

May 2022:

Sex Ed for All SummitPre

### RESOURCES

August 2022:

Michigan Youth Healthcare Access Resource Toolkit: A Guide to Navigating Healthcare for Adolescents and Young Adults (MY HART) released

## ADVOCACY

Brittany  
& Taryn



MOASH was thrilled to witness the signing of HB 5267, which will repeal the tax on menstrual products in MI.

## #SEXEDWEEKOFACTION

Featured a youth advocacy day where MOASH youth met virtually with their representatives and advocated in support of HB 5476 - a bill to include consent in school-based sex ed.



## ADVOCACY

### PROP 3 ON THE BALLOT

MOASH is key in successful efforts to pass Prop 3, enshrining Reproductive Rights in the MI constitution!

Youth for Reproductive Freedom March in Lansing, MI held in conjunction with DAYUM, March for Our Lives Michigan, Michigan High School Democrats, and more!



Advocacy Director Shakti, MY GAB Member Isis, MY Voice member Hafiza, & MY Voice member Syd

MOASH youth speak at an event to support successful Prop 2, protecting voting rights in MI

# PRIDE - 8TH ANNUAL BAMM SUMMIT

## 8TH ANNUAL BAMM LGBTQ+ YOUTH SUMMIT

This year's summit featured a clothing closet hosted by MY Access, MY Voice, & MY Trans Voice, 16 volunteers, 300+ in-person participants, a MOASH youth poetry slam keynote, and the first year of virtual attendance options!

## YOUTH FEEDBACK

"[I loved].... How kind everybody was and I felt so comfortable and connected with people and like I could be myself. I LOVED the clothes swap"

"I loved how supportive and welcome everything was. It made me want to come again, and I hope I can!"



## **PRIDE - 8TH ANNUAL BAMM SUMMIT**

### **ADULT FEEDBACK**

"As a teacher I am subjected to trainings and meetings and PD all the time so I feel I speak with some authority. This event is the absolute best run, best organized, most thorough event I am ever a part of and this year was no exception. Every single minute was planned perfectly without a wasted moment and done so without feeling rushed or underserved. There are literally not enough positive words I can say about the overall quality of this event from the second we entered the doors to the second we left. I don't know who deserves the credit, be it a team or a leader or a committee but BRAVO!!!! Whomever it is should be in charge of every event, for every organization forever!!"

"The thing I like the best about the summit was the intent of the project and the amassing of the people and groups there. It proves that when ethical and dedicated organizations get together and use their resources for good, an amazing thing can come out of it. All of the workshops and presenters were truly focused on being there for the youth, and all of the workers and volunteers there were 100% dedicated on making the space accessible, affordable, inclusive, safe, and welcoming."

# PRIDE

## TABLING

MOASH tabled at Monroe Pride, Ferndale Pride, Detroit Pride. & Lenawee Pride Parade and Celebration



## YOUTH ACT UP, YOUTH FIGHT BACK MARCH


Held in Detroit, MI in solidarity against Florida's "Don't Say Gay" Bill. Co-partnered with PRISM Detroit, DAYUM, MI Students Dream, Congress of Communities, and more!



## YOUTH ADVISORY COUNCILS (YACS)

### GROWTH (2021 VS 2022)

Money paid to youth	\$51,173		\$86,904
Youth in YACS	64		92
Number of YACS	5		6



New YAC #1:  
Michigan  
Youth Racial  
Equity  
Council (MY  
REC)

NEW YAC #2:  
Michigan  
Youth  
Community  
(MY  
Community)

NEW YAC #3:  
Michigan Youth  
Queer/Trans/  
Intersex People  
Of Color (MY  
QTIPOC)

LGBTQ+ youth in  
rural communities

### YOUTH FEEDBACK

100% of MOASH  
YAC members  
from the 2021-  
2022 cohort  
said that they  
would  
recommend YAC  
membership to  
a friend.

"I have strengthened my  
knowledge, built my resume,  
created priceless connections,  
educated myself, educated  
others, networked with many  
important individuals, grew  
my confidence, made a  
difference in some  
communities, and have found  
my passion."



## YOUTH ADVISORY COUNCIL - MY ACCESS

MY Access is for Disabled Michigan to advocate for accessible and accurate sex education and sexual health resources.

### PROJECTS

Held clothing drive for BMM clothing closet

Taking Pride in Prevention (TPIP) provider & youth guide on sexual health inclusivity and education

Normalizing Relationships and Disability presentation

**EXPLORING  
DISABILITY AND  
SEXUAL HEALTH  
VIRTUAL YOUTH SUMMIT**

**November 19, 20, 21**

Learn more at: [MOASH.org/AccessSummit](https://moash.org/AccessSummit)

**Keynote: Ericka Hart**  
@ihartericka

**Panelists: Alex Dacy**  
@wheelchair\_rapunzel  
**Shelby Lynch**  
@shelbykinsxo

**A weekend of events for  
Disabled youth (13-24)  
and caregivers to meet  
and learn!**

**MOASH**  
michigan organization on  
adolescent sexual health

**DETROIT  
DISABILITY  
POWER**

**MY  
ACCESS**

## YOUTH ADVISORY COUNCIL - MICHIGAN YOUTH GIRL'S ADVISORY BOARD (MY GAB)

MY GAB focuses on empowering girls and nonbinary youth and shifting the culture and climate of consent in Michigan schools. MY GAB exists to inform the services, programs, and materials created for youth by MOASH and other community partners.

### PROJECTS

Syd & Isis presented to 40 youth on "Healthy Queer & Trans Relationships" at BMM. Participants discussed signs of unhealthy relationships specifically from an LGBTQ lens, talked about how to navigate break-ups, and signs of affirming and healthy LGBTQ relationships.



K-5  
Consent  
Toolkit

"What's the deal  
with dress  
codes?"  
infographic

## YOUTH ADVISORY COUNCIL - MICHIGAN YOUTH TRANS VOICE (MY TV)

MY TV focuses on advocating for trans students in Michigan and improving conditions for trans youth in their communities. As a group, MY Trans Voice engages in professional development opportunities to increase confidence and ability to advocate on behalf of the trans community.

In  
collaboration  
with



ADVOCATE  
CELEBRATE  
EDUCATE

## PROJECTS

Helped create “Let’s Talk about Trans/Queer Sex” presentation for the Sex Ed for All Summit

Volunteered  
at BMM

“Supporting  
Transgender and  
Gender  
Nonconforming  
Students” resource  
document

Held  
clothing  
drive for  
BMM  
clothing  
closet

## YOUTH ADVISORY COUNCIL - MICHIGAN YOUTH RACIAL EQUITY COUNCIL (MY REC)

MY REC is a brand-new YAC for BIPOC youth to receive the education, support, opportunities, and resources necessary to become leaders and advocates addressing important issues related to racial justice, sexual health education and services, and reproductive justice.

## SURVIVE & THRIVE EVENT

"Survive & Thrive: A Youth Racial Justice and Sexual Violence Prevention Event" was a youth-led event for youth and adults that featured five unique workshops and performances centered on sexual violence prevention and the impact of sexual violence on communities of color.

Hosted by the Michigan Youth Racial Equity Council (MY REC) & The Power Initiative  
Sponsored by The Michigan Organization on Adolescent Sexual Health (MOASH) and  
The Safe States Alliance

### SURVIVE & THRIVE

A one day digital event led by youth featuring workshops and performances centered on sexual violence prevention and understanding the impact of sexual violence on communities of color. Join us for one or all of the sessions below!

**SATURDAY, 9/24**

EVENT LINK : [bit.ly/surviveandthrive2022](https://bit.ly/surviveandthrive2022)




**Welcome - 10:00am - 10:45am**  
Join us for music, introductions, and community-building as we kick off the day's events!

**Race, Racism, & Sexual Violence 10:50am - 11:35am**  
In this session, youth educators from MY REC share data and testimony exploring how racism intersects with sexual violence to disproportionately impact communities of color.

**Racial Justice & Sex Education Creative Arts Space - 11:40am - 12:25pm**  
Led by youth artists from MY REC, this session gives participants opportunities to creatively express themselves and learn how art can be a powerful tool for healing and advocacy.

**Racial Fetishization - 12:30pm - 1:15pm**  
MY REC's youth activists help participants understand what racial fetishization is, how it is perpetuated, and ways we might respond when we encounter it within ourselves or from others.

**Thriving Together: Turning Pain into Power hosted by The Power Initiative 1:20pm - 2:05pm**  
Join us for a transparent discussion about sexual violence, its impact on communities of color, and how we can all contribute to collective healing.

**Performance Art Showcase - 2:10pm - 2:55pm**  
Youth poets, writers, illustrators, and musicians grace our virtual stage to share their voices and experiences.

**MOASH**

## **YOUTH ADVISORY COUNCIL - MICHIGAN YOUTH VOICE (MY VOICE)**

MY Voice strives to empower youth to take charge of advocacy in their own communities by providing ongoing professional development and opportunities to expand horizons in the advocacy sphere. MY Voice exists to inform the services, programs and materials created for youth by MOASH and other community partners.

### **PROJECTS**

Volunteered at  
BAMM & held  
clothing drive for  
BAMM's gender-  
affirming closet

"Pleasure Inclusive  
Sex Ed"  
Presentation for Sex  
Ed for All Summit

Tabled at Pride  
Month Events in  
Ferndale and  
Detroit



## GROWTH

This fiscal year marked the first time our annual revenue exceeds \$1.5M

For the first time, we hired a former youth council member as staff and hired our second ever Program Director

We recently partnered with Wayne State's Bachelor's of Social Work online program to take on social work interns

The future is looking bright! As we head into MOASH's 15th year, we can't help but feel grateful to everyone who has supported us along the way & proud of the work we've done. We're looking forward to this time next year & reflecting on all the change to come.

Thank you To everyone who supports us: whether championing our work, showing up to our events, serving on our board, volunteering your time, collecting donations, and so much more -- we wouldn't be here without you!

# MOASH'S WORK THROUGH THE YEARS

## MOASH'S WORK & IMPACT

### Mission & Vision

MOASH mobilizes youth voices, engages community partners, and informs decision-makers to advance sexual health, identities, and rights.

### Core Values

Anti-Oppression • Centering Youth Voices • Collaboration

### Focus Areas

Access to Services • Violence Prevention • Sex Education

### Topics of Trainings Completed

LGBTQIA+ Sexual Violence Prevention and Consent • Sex Education • Access to Sexual Health Services • Expectant and Parenting Youth • Social Justice • Youth Advisory Council Work • Disability Access • Virtual Environments

First MOASH website launched

First Large Federal Subaward: MDCH Taking Pride In Prevention

First Full Time Employee

First Fee-for-Service activity completed: TOP Training

Youth Equity Assessment Tool (YEAT) Created

MI Coalition on Adolescent Sexual Health (MICASH) launched

MI HS Athletics Assoc enacts Trans Athlete Policy

Assumed formal leadership of Michigan Youth Voice (MY Voice) from Planned Parenthood

First time annual revenue exceeds \$250k

First social media account (Facebook) launched

Sexual Health Initiative for Transformation (SHIFT) project begins

MI Adolescent Pregnancy & Parenting Program events begin

First Full Time Executive Director

First Federal Grant Coordinated by MOASH: Building a Movement for Michigan: Gay-Straight Alliances

First Contract with External Evaluators

First MOASH sponsored Governor's Proclamation: Youth Consent Day

MI Youth Rights Project begins

First statewide gathering of youth, Building a Movement for MI (BAMM) Summit

MOASH Testifies at LGBTQIA+ Supportive Schools Board Education meeting  
First Par Awareness Proclamation Gov  
First MOASH advocate legislation

2008

MOASH founded in the spring of 2008 by statewide leaders in adolescent sexual health

2009

First Association Grant from Assoc of Maternal & Child Health Programs

First State of MI Funding: MDCH gives \$3k for MY Voice, \$10k for MYAC

2010

First time annual revenue exceeds \$100k

2011

Taking Pride In Prevention work begins

2012

2013

2014

2015

This includes money spent on YAC stipends and other compensation

Money Paid to Youth

\$3,500

\$2,750

\$1,070

\$2,990

Youth in YACs

16

17

14

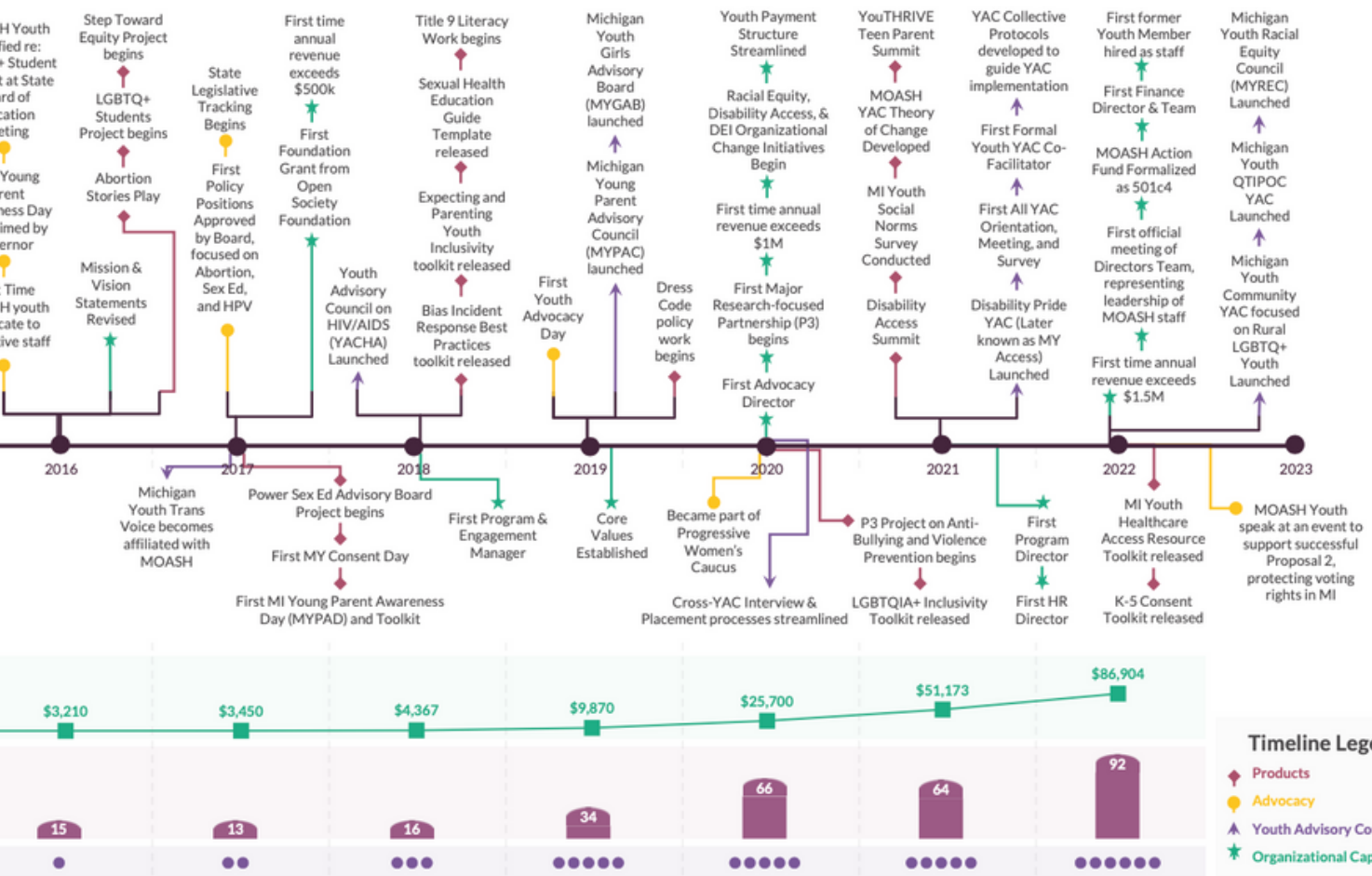
15

YACs

In 2013, only 6 counties were represented by YAC members!

# MOASH'S WORK THROUGH THE YEARS

## ACT THROUGH THE YEARS



## A BIG THANK YOU TO OUR 2021-2022 FUNDERS\*

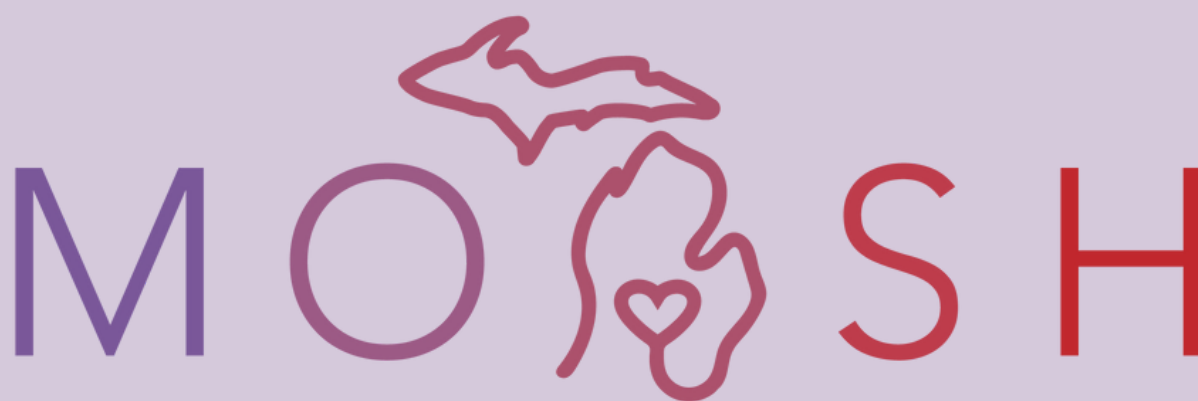
Berkeley Law	Jamie & Denise Jacob Family Foundation	Michigan Nonprofit Association
Capital Region Community Foundation	John Austin Family	Michigan Primary Care Association
Community Foundation for SE Mich (CFSEM)	Michigan Department of Health & Human Services (MDHHS)	Michigan Voices
Eaton RESA	Michigan Education Justice Coalition (MEJC)	Collaborative for Gender and Reproductive Equity
GLSEN, Inc		SIECUS: Sex Ed for Social Change
Genessee Intermediate School District	Michigan Health Endowment Fund	Tides Foundation
Grand Valley State University (GVSU)		Wayne State University

*\*This year, we are sharing government, state, & other grants. This does not include public support, Program Income, or In Kind donors.*

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michigan organization on  
adolescent sexual health

