2021-2022
ANNUAL REPORT
michigan organization on adolescent sexual health
# TABLE OF CONTENTS

- Letter from ED, Taryn ..................................2
- Note from 2021-2022 YAC Member........4
- Board of Directors & MOASH Staff........5
- Mission, Vision, & Core Values.............7
- Financials.........................................................10
- Summits & Resources.................................12
- Advocacy..........................................................13
- Pride....................................................................15
- Youth Advisory Councils...........................18
- Growth....................................................................26
- Thank You & Closing..................................29
Dear Friends of MOASH,

I am delighted to present to you our 10/1/2021-9/30/2022 Annual Report. Like most years, this one brought unique successes and challenges, along with inspiring moments and crushing heartache. This report is a reflection of our strength, courage, persistence, and determination that allowed for ultimately remarkable achievements and impactful work to be accomplished throughout the year.

As we continue to navigate an ever-evolving landscape, MOASH has remained steadfast in its mission to mobilize youth voices, engage community partners, and inform decision makers to advance sexual health, identities, and rights. With many MOASH staff, board members, program partners, and youth advisory council members contracting COVID, at least once, over the year, our truly human-centered policies and practices came into play more than ever with a deepening of a commitment to one another and a deepening respect for the importance of our work. In the face of the overturn of Roe v. Wade, MOASH expanded its youth advisory councils and ramped up its partnerships across Michigan and across the country. We turned despair into action while recognizing and addressing the need for introspection, time for recovery, and intentional rapid response. We worked alongside youth to inform legislation that will impact the lives of young people across the state for years to come. Through intense virtual sessions, we created an impressive three-year strategic plan that we will actively consult through 2024.
This snapshot of our year could not do justice to the hours of grant writing, facilitating, data collecting, reporting, researching, recruiting, learning, and educating that have gone on in front and behind the scenes over these 365 days. In the pages that follow, however, you will find testimonies from young voices, significant growth, and insights into the various programs and initiatives that have shaped MOASH’s impact over the year. The lessons of the past year will not be trivialized as we move forward.

I extend my deepest gratitude to each and every one of you who has played a role in our journey this year. Our work would not be possible without the unwavering support and trust of our funders, Board of Directors, program partners, and, most of all, MOASH staff and youth advisory council members.

Together, we will continue to work towards a world where every young person’s sexual health, identity, and rights are respected, celebrated, and protected.

Thank you for being a part of the journey as we enter our 15th year as an organization,

TARYN GAL
EXECUTIVE DIRECTOR
"2021-2022 was my first year as a MOASH member. I was skeptical coming in as I was new, meetings were virtual, and everyone was new to me. Contrary to my nerves, MY Voice proved to be one of the best things I was ever involved in. Not only did I learn about several different reproduction and health-related topics, but I was also given the opportunity to present topics I was passionate about. I was able to present to the council about period poverty while also learning from others about topics they are passionate about. MOASH has also introduced me to a community where I can hear from so many different points of view. Everyone has a different background and experiences that help broaden my horizons and look at things from several perspectives. MY Voice was one of the best experiences and I am so grateful for the amazing years I've had!"
BOARD OF DIRECTORS

Adam DeGregorio
Youth Board Member

Laurie Bechhofer
Director

Clyde Barnett
Director

Mackenzie Lovell
Youth Board Member

Colby Cesaro
Co-President

Mae Zurita
Youth Board Member

Craig VanKempen
Co-President

Micaela Stevenson
Youth Board Member

Daniel VanderLey
Director

Naomi Khalil
Treasurer

Heather Alberda
Secretary

Nkenge Browner
Director

Jennifer Wein
Director
MOASH STAFF

Brittany Batell
Program Director

Carolyn Herrmann
Finance Director

Chardae Brockman
Program Coordinator

Devin Goldstein
Disability Access Coordinator

Ella Cady
Advocacy Fellow

James Tulppo
Policy Intervention Coordinator

Jamie Erdheim
MY Consent Culture Program Coordinator

Katie Andrews
Bookkeeper

Katie Lemmer
Program Coordinator

Kelly Stec
Advocacy Director

Lori Rasmussen
HR Director

Natasha Thomas
Program Coordinator-Genesee County

Patty Durell
MY Consent Culture Program Coordinator

Shakti Rambarran
Advocacy Director

Shane Shananaquet
Program Coordinator

Taryn Gal
Executive Director

Tresha Crenshaw
Bookkeeper
MISSION AND VISION

MISSION

MOASH mobilizes youth voices, engages community partners, and informs decision-makers to advance sexual health, identities, and rights.

VISION

MOASH envisions a society that respects and celebrates youth identities, advocacy, and informed choices.
We acknowledge the deep intersectional connection between sexual health and oppression. We accept our responsibility to continuously examine our privilege and positionality, practice cultural humility, seek opportunities to broaden our understanding, and hold ourselves accountable. We commit to anti-oppressive practices in our board, staff, and all programming and partnerships. We will work toward rights, justice, and liberation for all youth, and we recognize that dismantling systems of oppression is a key part of the broad structural changes needed in this work.

We commit to developing and maintaining authentic, meaningful relationships when working alongside communities and other organizations. We understand that true and successful partnerships require mutual investment, trust, transparency, and the open sharing of resources. We commit to being responsive to community needs and standing in solidarity with existing community efforts. We will be flexible, creative, and adaptable in our approaches to programming.
We commit to centering youth voices—especially those most marginalized—and working alongside young people to ensure that all MOASH work is youth-informed from start to finish. We commit to ensuring that our partnerships are genuinely meaningful for youth as well as the organization, including providing fair compensation for their time. We support youth in building the skills and accessing the tools needed to recognize their own agency and make the choices best for them with respect to their sexual health, relationships, and personal development. We do this work through our anti-oppression framework in order to shift the conditions that limit youth autonomy and self-determination.
FINANCIALS - REVENUE

Program Income
$139,863
9.2%

In-Kind Contributions
$31,749
2.1%

Grants & Contributions
$1,348,247
88.7%

Total Revenue: $1,519,859
Total Expenses: $1,351,391

FINANCIALS - EXPENSES

- Fundraising: $10,923 (0.81%)
- Administrative: $172,459 (12.76%)
- Programming: $1,168,009 (86.43%)

Total Salaries & Wages Paid: $689,974
SUMMITS & RESOURCES

SUMMITS

November 2021:
Disability & Sexual Health Virtual Summit
  • Intersections of LGBTQ+ Identity & Disability
  • Sex-Ed Basics
  • Talking to Your Disabled Kids About Sex
  • Art Expressions Workshop
  • Sexual Health Advocacy in Medical Settings
  • Pregnancy, Reproductive Care, & Disability

March 2022:
8th Annual BAMM Summit

May 2022:
Sex Ed for All Summit

RESOURCES

August 2022:
Michigan Youth Healthcare Access Resource Toolkit: A Guide to Navigating Healthcare for Adolescents and Young Adults (MY HART) released
MOASH was thrilled to witness the signing of HB 5267, which will repeal the tax on menstrual products in MI.

Brittany & Taryn

#SEXEDWEEKOFACTION

Featured a youth advocacy day where MOASH youth met virtually with their representatives and advocated in support of HB 5476 - a bill to include consent in school-based sex ed.
MOASH is key in successful efforts to pass Prop 3, enshrining Reproductive Rights in the MI constitution!

Youth for Reproductive Freedom March in Lansing, MI held in conjunction with DAYUM, March for Our Lives Michigan, Michigan High School Democrats, and more!

Advocacy Director Shakti, MY GAB Member Isis, MY Voice member Hafiza, & MY Voice member Syd

MOASH youth speak at an event to support successful Prop 2, protecting voting rights in MI
This year’s summit featured a clothing closet hosted by MY Access, MY Voice, & MY Trans Voice, 16 volunteers, 300+ in-person participants, a MOASH youth poetry slam keynote, and the first year of virtual attendance options!

YOUTH FEEDBACK

"[I loved].... How kind everybody was and I felt so comfortable and connected with people and like I could be myself. I LOVED the clothes swap"

"I loved how supportive and welcome everything was. It made me want to come again, and I hope I can!"
ADULT FEEDBACK

"As a teacher I am subjected to trainings and meetings and PD all the time so I feel I speak with some authority. This event is the absolute best run, best organized, most thorough event I am ever a part of and this year was no exception. Every single minute was planned perfectly without a wasted moment and done so without feeling rushed or underserved. There are literally not enough positive words I can say about the overall quality of this event from the second we entered the doors to the second we left. I don't know who deserves the credit, be it a team or a leader or a committee but BRAVO!!!! Whomever it is should be in charge of every event, for every organization forever!!"

"The thing I like the best about the summit was the intent of the project and the amassing of the people and groups there. It proves that when ethical and dedicated organizations get together and use their resources for good, an amazing thing can come out of it. All of the workshops and presenters were truly focused on being there for the youth, and all of the workers and volunteers there were 100% dedicated on making the space accessible, affordable, inclusive, safe, and welcoming."
MOASH tabled at Monroe Pride, Ferndale Pride, Detroit Pride, & Lenawee Pride Parade and Celebration

Held in Detroit, MI in solidarity against Florida's "Don't Say Gay" Bill. Co-partnered with PRISM Detroit, DAYUM, MI Students Dream, Congress of Communities, and more!

Image credits to @lindseyyy.matson on Instagram
100% of MOASH YAC members from the 2021-2022 cohort said that they would recommend YAC membership to a friend.

"I have strengthened my knowledge, built my resume, created priceless connections, educated myself, educated others, networked with many important individuals, grew my confidence, made a difference in some communities, and have found my passion."

**YOUTH FEEDBACK**

**钱**

<table>
<thead>
<tr>
<th>青年收入</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51,173</td>
<td>$86,904</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>青年人数</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>64</td>
<td>92</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>青年委员会数量</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>6</td>
<td></td>
</tr>
</tbody>
</table>

**NEW YAC #1:**
Michigan Youth Racial Equity Council (MY REC)

**NEW YAC #2:**
Michigan Youth Community (MY Community)

**NEW YAC #3:**
Michigan Youth Queer/Trans/Intersex People Of Color (MY QTIPOC)

LGBTQ+ 青年在农村社区
YOUTH ADVISORY COUNCILS (YACS) ACROSS THE STATE
MY Access is for Disabled Michigan to advocate for accessible and accurate sex education and sexual health resources.

PROJECTS

Held clothing drive for BAMM clothing closet

Taking Pride in Prevention (TPIP) provider & youth guide on sexual health inclusivity and education

Normalizing Relationships and Disability presentation

EXPLORING DISABILITY AND SEXUAL HEALTH VIRTUAL YOUTH SUMMIT

November 19, 20, 21

Learn more at: MOASH.org/AccessSummit

Keynote: Ericka Hart
@ihartericka

Panelists: Alex Dacy
@wheelchair_rapunzel

Shelby Lynch
@shelbykinsxo

A weekend of events for Disabled youth (13-24) and caregivers to meet and learn!
MY GAB focuses on empowering girls and nonbinary youth and shifting the culture and climate of consent in Michigan schools. MY GAB exists to inform the services, programs, and materials created for youth by MOASH and other community partners.

PROJECTS

Syd & Isis presented to 40 youth on "Healthy Queer & Trans Relationships" at BAMM. Participants discussed signs of unhealthy relationships specifically from an LGBTQ lens, talked about how to navigate break-ups, and signs of affirming and healthy LGBTQ relationships.
MY TV focuses on advocating for trans students in Michigan and improving conditions for trans youth in their communities. As a group, MY Trans Voice engages in professional development opportunities to increase confidence and ability to advocate on behalf of the trans community.

PROJECTS

Helped create “Let’s Talk about Trans/Queer Sex” presentation for the Sex Ed for All Summit

Volunteered at BAMM

“Supporting Transgender and Gender Nonconforming Students” resource document

Held clothing drive for BAMM clothing closet
SURVIVE & THRIVE EVENT

"Survive & Thrive: A Youth Racial Justice and Sexual Violence Prevention Event" was a youth-led event for youth and adults that featured five unique workshops and performances centered on sexual violence prevention and the impact of sexual violence on communities of color.
YOUTH ADVISORY COUNCIL - MICHIGAN
YOUTH VOICE (MY VOICE)

MY Voice strives to empower youth to take charge of advocacy in their own communities by providing ongoing professional development and opportunities to expand horizons in the advocacy sphere. MY Voice exists to inform the services, programs and materials created for youth by MOASH and other community partners.

PROJECTS

**Volunteered at BAMM & held clothing drive for BAMM's gender-affirming closet**

"Pleasure Inclusive Sex Ed" Presentation for Sex Ed for All Summit

**Tabled at Pride Month Events in Ferndale and Detroit**
The future is looking bright! As we head into MOASH's 15th year, we can't help but feel grateful to everyone who has supported us along the way & proud of the work we've done. We're looking forward to this time next year & reflecting on all the change to come.

Thank you to everyone who supports us: whether championing our work, showing up to our events, serving on our board, volunteering your time, collecting donations, and so much more -- we wouldn't be here without you!

GROWTH

This fiscal year marked the first time our annual revenue exceeds $1.5M

For the first time, we hired a former youth council member as staff and hired our second ever Program Director

We recently partnered with Wayne State's Bachelor's of Social Work online program to take on social work interns
A BIG THANK YOU TO OUR 2021-2022 FUNDERS*

| Berkeley Law | Jamie & Denise Jacob Family Foundation | Michigan Nonprofit Association |
| Capital Region Community Foundation | John Austin Family | Michigan Primary Care Association |
| Eaton RESA | Michigan Education Justice Coalition (MEJC) | Collaborative for Gender and Reproductive Equity |
| GLSEN, Inc | SIECUS: Sex Ed for Social Change | Tides Foundation |
| Genessee Intermediate School District | | Wayne State University |
| Grand Valley State University (GVSU) | Michigan Health Endowment Fund | |

*This year, we are sharing government, state, & other grants. This does not include public support, Program Income, or In Kind donors.
MO SH

michigan organization on adolescent sexual health